

The third meeting of December for the Denver City Council, Bremer County, Iowa was held on Thursday December 21, 2017 at the Denver City Hall Council Chambers. Council Members present were Sean Hartman, Mark Richmann, Jeremie Peterson and Joel Wikner. Councilwoman Mary Scharnhorst was absent. There were twelve people in attendance.

Mayor Diercks called the meeting to order at 5:00 p.m.

Amy Howell and Jeremy & Alicia Ernest were present and updated the Council on Street/Park Superintendent Jim Scharnhorst's health condition.

Larry Farley explained three options for the City Council to consider. Option #1 was keeping Jim Scharnhorst's December 27, 2017 Retirement Date as was submitted to the City Council on October 2, 2017 and paying out all his Vacation Days and one-half of his Sick Days, F.I.C.A. Match, No IPERS; total cost of \$13,817.09. Option #2 Jim Scharnhorst using all his Vacation Days and all his Sick Days, Health Insurance City Contribution, Life & Disability Insurance, F.I.C.A. Match and IPERS Contributions; total cost of \$30,280.41. Option #3 Jim Scharnhorst using all his Vacation Days and half of his Sick Days and 3 Months of Health Insurance Health Insurance City Contribution, Life & Disability Insurance, F.I.C.A. Match and IPERS Contributions and Re-Assess status of Medical Condition the beginning of March 2018; total cost \$17,421.92. Councilman Hartman felt the City needs to stand behind their employees and favored Option #2, Councilman Peterson felt Jim's condition warranted special consideration and preferred Option #2.

Motion Richmann, second Peterson to approve Option #2 for Jim Scharnhorst with his new Retirement Date of May 16, 2018 the date when all of Jim Scharnhorst's Vacation Days, Sick Days and City Holidays are used. AYES: Hartman, Peterson, Richmann, Wikner. NAYS: None.

Motion Wikner, second Hartman to adjourn. AYES: Hartman, Richmann, Peterson, Wikner. NAYS: None. The Council Meeting adjourned at 5:15 p.m.

Rod Diercks, Mayor

ATTEST:

Larry Farley, City Clerk/Admin.